

INDIGENOUS AFFAIRS POLICY

Policy Statement

We recognise the traditional cultural and heritage rights and values of local and indigenous communities.

We are committed to ensuring that all employees are treated in a fair, equitable and professional manner.

Dalycrete will:

- Implement a recruitment system to employ persons from an indigenous background, who have the appropriate skills, knowledge and training to carry out the required work.
- Where required, provide training, education, guidance and mentoring to enable the incumbent to carry out the job.
- Provide cultural awareness training to employees.
- Build relationships and partnerships with local and indigenous communities.

Personal responsibility:

- All employees are required to uphold the Company's commitment to employ suitable indigenous workers.



Ryan Daly
Director
Dalycrete

