

# HEALTH AND SAFETY POLICY

## Policy Statement

Safety is one of our Core Values.

We work in a manner that promotes the health, safety and well-being of our employees, clients, and the communities where we operate. We believe all incidents and accidents are preventable, and promote a “Zero Injury” philosophy as part of our safety culture.

We are committed to achieving an injury-free work environment for all, not compromising health or safety values for profit or production, and continual improvement in all aspects of our performance.

### Dalycrete will:

- Comply with all applicable Laws, Regulations, Permits and Standards in force at the time.
- Ensure our systems and practices protect the welfare of our employees, clients and the community who are directly or indirectly involved in our operations (Zero Incident Workplace).
- Take disciplinary action for any breach of Code of Conduct.
- Provide all employees with the knowledge, skills and desire to conduct activities in a safe manner - at work, home and in the community.
- Encourage individuals to demonstrate a pro-active approach to safety.
- Manage and control risks to enable the Company to operate efficiently and safely.
- Determine the cause of an incident and take appropriate action to prevent a recurrence.

### Personal Responsibility

- All employees are expected to take responsibility for their own health and safety and that of others.
- Understand, promote and assist in the implementation of and conformance with this Policy, working diligently to prevent incidents.
- Report workplace hazards, follow safe procedures.
- Management is responsible for providing sufficient resources and training to ensure the success of our safety culture and commitment.

Ryan Daly  
Director  
Dalycrete

